

# MPS Distribution Maintenance Supplemental Service Agreement

## Exhibit A: Billing Rates and Fees

The following hourly Moorhead Public Service (MPS) Billing Rates and Fees shall be applicable to all Supplemental Service provided under this Distribution Maintenance Supplemental Service Agreement:

1. Hourly Labor:

- a. Straight time: begins at such time as assigned MPS personnel depart from the MPS Dispatch Operation Center and continuing until the assigned personnel return to the MPS Dispatch Operation Center.

<u>Position</u>	<u>\$ / Hr</u>
Crew Leader / Master Electrician	110
Journey Lineworker / Journey Electrician	105
Apprentice Lineworker / 1000 Hr Lineworker	80

- b. Overtime with respect to each MPS Distribution Maintenance employee shall be determined based on the number of hours worked by each such employee during the day at issue. In the event an employee's total hours worked exceed 8 hours in a day, overtime rates shall apply under this Agreement for all hours in excess of 8 hours that are worked. MPS double time overtime occurs on Sundays and Holidays and will be based off the straight-time rate noted in part 1.a above and will be multiplied by a factor of two (2).

<u>Position</u>	<u>\$ / Hr</u>
Crew Leader / Master Electrician	145
Journey Lineworker / Journey Electrician	130
Apprentice Lineworker / 1000 Hr Lineworker	100

- c. On-Call time: 2 hours per weekday, 3 hours per weekend day – based on hourly rate for straight time, as noted above in part 1.a. On-Call regularly scheduled and shared with MPS will be negotiated based on those specific situations, and may be less than the On-Call time noted above.
- d. All Other MPS Electric Division Employee including the General Manager:  
\$145 per hour / 185 per hour OT.

2. Other Fees and Expenses:

- a. Use of MPS Distribution Maintenance vehicle(s) will be at the FEMA rate for each day or hour of use. In addition, transportation from the MPS Dispatch Center to the City, and from the City to the MPS Dispatch Center, will be at a rate of \$0.99 per mile, per MPS Distribution Maintenance vehicle.
- b. Use of MPS employees' personal vehicle(s) will be at the current IRS mileage rate
- c. Other expenses reasonably incurred by MPS in performing the Supplemental Service shall be charged to the Utility without mark-up.
- d. Any other equipment provided by MPS will be billed at the rate established by MPS and in effect at the time the equipment was in use. This may be the FEMA rate for equipment.

- e. The rate for equipment use and equipment transportation will be reviewed and adjusted annually by January 1 of each year, commencing with January 1, 2025.

ISSUED BY: Travis Schmidt, General Manager  
EFFECTIVE DATE: July 1, 2024